

## WORK HEALTH AND SAFETY POLICY

### **Goals**

This policy:

- shows the commitment of Kizco's management and workers to health and safety
- aims to remove or reduce the risks to the health, safety and welfare of all workers, contractors and visitors, and anyone else who may be affected by our business operations
- aims to ensure all work activities are done safely.
- Minimize consumption of alcohol and tobacco at our offices.

### **Responsibilities**

Management is responsible for providing and maintaining:

- a safe working environment
- safe systems of work
- Offices and substances in safe condition
- facilities for the welfare of all workers
- any information, instruction, training and supervision needed to make sure that all workers are safe from injury and risks to their health

Workers are responsible for:

- ensuring their own personal health and safety, and that of others in the workplace
- complying with any reasonable directions (such as safe work procedures, wearing personal protective equipment) given by management for health and safety

January 24<sup>th</sup> 2017

Kim Zingenberg